Sunday, February 24
2:00 p.m. Emerging Leaders Conference Registration Opens
The Confidante Hotel, Miami Beach, Florida

5:00 p.m. – 7:00 p.m. Insurance Got Talent Opening Reception
Jump into the Emerging Leaders Conference with our interactive welcome networking reception in the fun 1930’s House.

Monday, February 25
6:30 a.m. Power Up for a Powerful Day
Power up for a powerful day with optional yoga on the Spa Terrace or a group beachfront run. Physical wellness helps drive professional success.

7:30 a.m. Avocado Toast or Smoothies? (And more of course!)
Networking Breakfast on the Crown Room Terrace
Are you an avocado toast person or a smoothie person? Fuel up and meet other emerging leaders over breakfast on the Crown Room Terrace.

8:30 a.m. Emerging Leaders General Session in the Century Lounge
Investing in You and Propelling the Future of the Industry
As we welcome you to the Emerging Leaders Conference, we will share why insurance leaders are investing in you and how together we can propel the future of the industry while serving our customers.

8:45 a.m. Leadership in a Time of Change Keynote Address
The Leadership in a Time of Change keynote address will frame the global innovative and disruptive elements impacting the
insurance industry and how emerging leaders can refine leadership skills to succeed. From the speed of change to reimagining the industry workforce to technology advancements to natural catastrophes there has never been a more exciting time to be a leader in the insurance industry.

9:15 a.m.  
*How to Think Like a CEO: Embracing Disruption, Decision-Making, and Determined Leadership*

The powerhouse How to Think Like a CEO executive panel will share candid insights on strategies to embrace disruption and seize emerging opportunities. Industry leaders will share their best tips on rapid and long-term decision making and the importance of being a determined leader in this fast paced world.

10:00 a.m.  
*Fuel Up Coffee Break*

10:15 a.m.  
*Driving Innovation in Your Daily Work Keynote Address*

What will you do with the 1,440 minutes in your day? The Driving Innovation in Your Daily Work keynote address will share best practices on how to maximize your time and embed innovation into your daily work.

10:45 a.m.  
*How to Surge Innovation in Your Company and the Industry*

The How to Surge Innovation in Your Company and the Industry panel discussion will feature innovation and tech leaders that will share insights on technology advancements, resolving legacy issues, and opportunities and hurdles in the industry. No matter your role in the company, this power panel will provide tools to surge innovation and zap obstacles.

11:30 a.m.  
*General Session Concludes*

12:00 p.m.  
*Health and Wellness Hacks for High Performers Demonstration & Luncheon*

High performers can push the limits professionally and personally. To help you take care of yourself and fuel up, the Health and Wellness Hacks for High Performers Demonstration will provide recipes, tips, and hacks for success.

1:30 p.m.  
*Leap Frog to Success Speed Learning*

During the Leap Frog to Success session you will have an opportunity to discuss best practices on a variety of industry topics. This speed learning session is designed to provide access to insurance thought leaders and high achievers to spark ideas and begin conversations that can be continued throughout the conference.
2:30 p.m.  **Who Do You Sit With At Lunch? Keynote Address**  
During the Who Do You Sit With at Lunch keynote address we will have an opportunity to reflect on our daily behaviors and how we can all help accelerate improvements in diversity and inclusion in the industry.

3:00 p.m.  **Fuel Up Coffee Break**

3:15 p.m.  **Charting Your Course for Your Future Keynote Address**  
The Charting Your Course for Your Future keynote address will provide professional development tools on working with mentors and sponsors, how to be a problem solver and seek out additional job opportunities, and how to help ensure you are on a leader’s radar.

3:45 p.m.  **You Have Mad Skills: Developing Your Talents, Making an Impact, and Leading a Team**  
During the You Have Mad Skills panel, industry leadership gurus will share the most critical skills and behavioral talents you need in this disruptive era to further develop your mad skills and make a huge impact on your organization and stakeholders.

4:30 p.m.  **General Session Concludes**

6:00 p.m.  **Networking Reception on the Vista Terrace**

7:00 p.m.  **Who Will You Sit With Dinner on the Vista Terrace**

**Tuesday, February 26**  
6:30 a.m.  **Power Up for a Powerful Day**  
Power up for a powerful day with optional yoga on the Spa Terrace or a group beachfront run. Physical wellness helps drive professional success.

7:30 a.m.  **Eggs or Greek Yogurt? (And more of course!)**  
Are you an eggs person or a Greek yogurt person? Fuel up and meet other emerging leaders over breakfast on the Crown Room Terrace.

8:30 a.m.  **Rise and Shine General Session Welcome**

8:35 a.m.  **The Future of Work and the Future of You Keynote Address**  
The Future of Work and the Future of You keynote address will share trends on how tech, workspaces, and collaboration will evolve in the immediate future and how to prepare and succeed in the rapidly changing workplace.
9:00 a.m.  
**Speed, Scale, and Substance Keynote Address**  
Learn more about the speed of the latest industry trends, how InsureTech is scaling, and the substance of symbiotic industry relationships in driving growth. Envision how your role can help your company seize emerging industry opportunities.

9:20 a.m.  
**A Purpose Driven Industry**  
The Purpose Driven Industry panel discussion will inspire you with the depth of impact the industry makes around the globe. You will gain insights on best practices on how to further tell your company’s good story to your clients, your community and your lawmakers and will hear about new initiatives around the globe.

10:00 a.m.  
**Building a Team Culture and Inspiring Others to Join the Industry Keynote Address**  
The Building a Team Culture and Inspiring Others to Join the Industry keynote address will provide tools to help pump up teamwork in your company and share strategies on inspiring others to join the insurance industry.

10:20 a.m.  
**Young Guns Insurance Industry Influencers**  
What story do you tell about the insurance industry and your career? The Young Guns Insurance Industry Influencers panel will share how they are pursuing their passions at work and in their communities and how you can too.

11:00 a.m.  
**Accountability & Action: Until We Meet Again Keynote Address**  
The Accountability & Action keynote address will provide tools on how we can be accountable to ourselves and turn Emerging Leaders Conference ideas into actions. This start of powerful conversations is just the beginning and we will work together to make an impact on the insurance industry and with our customers until we meet again.

11:30 a.m.  
**Emerging Leaders Conference General Concludes**